

# VISION PLAN

## EyeMed

**Note:** The table below provides a high-level overview of the plan. Service limitations and frequencies may apply. For more details, please refer to the plan information available on [BenePortal](#).

### EyeMed Vision Plan

SERVICES	IN-NETWORK	OUT-OF-NETWORK
Exam	\$10 copay	\$30 allowance
Contact Lenses fit / follow-up	Up to \$40 allowance, 10% off retail	N/A
Frames	\$130 allowance; 20% off balance over \$130	\$65 allowance
<b>Standard Plastic Lenses:</b>		
Single Vision	\$15 copay	\$25 allowance
Bifocal	\$15 copay	\$40 allowance
Trifocal or Lenticular	\$15 copay	\$60 allowance
<b>Contact Lenses:</b>		
Conventional	\$130 allowance, 15% off balance over \$130	\$104 allowance
Disposable	\$130 allowance	\$104 allowance
Medically Necessary	Paid in full	\$200 allowance
<b>Frequency:</b>		
Exam	Once in a 12 month period	
Lenses OR Contacts	Once in a 12 month period	
Frames	Once in a 24 month period	

### Vision Bi-Monthly Contributions (24 Pay Periods)

NO INCREASE IN PAYROLL DEDUCTIONS FOR 2026	
Employee	\$2.88
Employee + Child(ren)	\$5.75
Employee + Spouse	\$5.46
Family	\$8.45



### Additional plan features

#### Lens Options

The plan covers a variety of lens enhancements, including progressives, polarized lenses, and more.

#### Retinal Imaging

Available to members at a low copay, this technology aids in the early detection of conditions like Macular Degeneration.

#### LASIK Discounts

Members can enjoy exclusive discounts on LASIK procedures through the plan.

#### Benefit Flexibility

Shop in-store or browse online at LensCrafters, Target Optical, Ray-Ban, Glasses.com, and other network partners with instant benefit application, free shipping, and returns.

#### SunPerks

Members receive exclusive savings to retailers such as Sunglass Hut to protect against UV eye damage.

Visit [BenePortal](#) for detailed plan features and options or head to [eyemed.com](#) to explore your vision benefits.

