

Conner Strong & Buckelew

Transportation Fringe Benefit Plan Account Summary

Effective January 1, 2026

Third Party Administrator:	Benefit Analysis, Inc
Website:	www.benefitanalysis.com
Phone Number:	973-661-2424

Transportation

Plan year dates:	1/1/26-12/31/26	The time period during which you incur your transportation expenses
Maximum annual election:	\$340/mo pre tax	The highest transportation election amount you can deduct from your paycheck per month
Date by which expenses must be incurred:	12/31/2026	The day by which all of your transportation expenses must have been incurred by you

Eligible transportation:

- o subway systems
- o rail services
- o bus services
- o ferries

Ineligible transportation:

- o carpooling
- o tolls
- o EZ Pass fees
- o public transportation expenses to attend leisure events
- o commuting expenses incurred by your spouse or dependent
- o mileage and gas expenses, even if incurred as part of commuting costs

Parking

Plan year dates:	1/1/26-12/31/26	The time period during which you submit your parking expenses
Maximum annual election:	\$340/mo pre tax	The highest parking election amount you can deduct from your paycheck per month
Date by which expenses must be incurred:	12/31/2026	The day by which all of your parking expenses must have been incurred by you
Date by which expenses must be submitted:	3/31/2027	The day by which all of your parking expenses for the prior plan year must be submitted

Eligible parking:

- o parking expenses at or near your work location
- o parking at or near a location from which you commute using mass transit

Ineligible parking:

- o parking expenses to attend leisure events
- o commuter parking expenses incurred by your spouse or dependent

Prepaid Benefit Card - How it works

- o Payroll deductions are taken one month prior to availability
- o Card cannot be swiped for more than monthly IRS maximums
- o Correct home zip code required for verification at certain locations

- o Prepaid Benefit card is mailed to home
- o If you already have a Prepaid Benefit card the funds will reload
- o If card doesn't work, you can submit a claim (**PARKING ONLY**)
- o Reimbursements are processed and issued weekly

Keep In Mind

Manual reimbursements will no longer be accepted for the Transportation account.
Use of the Prepaid Benefit card will be the only option available.

*** For any questions, please contact Benefit Analysis, Inc.**