

## Non-Tobacco Premium Incentive

All employees and their covered spouses enrolled in a Conner Strong & Buckelew medical/prescription drug plan are eligible to earn non-tobacco premium incentives.

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If you and your enrolled spouse certify that you are both non-tobacco users\*\*, you will pay less for your medical and prescription drug coverage.

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**You must certify tobacco status for yourself and your spouse (if applicable) via ADP Workforce Now.**

- We offer a \$50 premium incentive per pay period for employees who are non-tobacco users and enrolled in coverage under one of the Conner Strong & Buckelew medical/prescription drug plans.
- An additional \$50 non-tobacco premium incentive applies to spouses who are enrolled in the medical/prescription drug plan and are non-tobacco users.



To learn more about the non-tobacco premium incentive as well as the available tobacco cessation program, visit **BenePortal**.



**\*\*** A non-smoker/non-vaper/non-tobacco user is defined as an individual who has not smoked a cigarette, e-cigarette, cigar, e-cigar, pipe, e-pipe, e-hookah, or used tobacco/chew products or electronic smoking devices of any kind in any form in the last 180 days.